



Senior Food Technologist

Company Overview

Doctor-developed DripDrop® is an ultra-hydration brand that provides superior rehydration, working faster and more effectively than water alone. And unlike most electrolyte drink mixes, it tastes great. DripDrop wasn't invented by a beverage or pharmaceutical company, or any company for that matter. It was conceived on a humanitarian relief mission by a Mayo-trained physician treating life-threatening cases of dehydration. DripDrop's patented formula uses ORS (oral rehydration solution) science to activate a hydration shortcut known as the sodium-glucose cotransport system, accelerating fluid absorption into the bloodstream so you can feel better faster.

DripDrop can be used daily by almost everyone to relieve mild to moderate dehydration. It's loved by firefighters, athletes, travelers, the elderly, military personnel, medical relief workers and everyday people like you. DripDrop is growing rapidly in every channel and has become one of just a few brands that collectively represent over 80% of the emerging "electrolyte-rich" powders and tablets category. The brand's distinctive Dehydration Relief Fast product benefit promise resonates with consumers, the product delivers, and the taste is superior to all other electrolyte rich products. DripDrop is available to consumers online and in most FDM (Food/Drug/Mass) retailers like Walmart, Kroger, Target, Walgreens, Publix, CVS and others.

Our Mission and Values

As a Public Benefit Corp (PBC), the team at DripDrop is committed to our mission to defeat life threatening dehydration at home and abroad. Our mission is central to our brand promise to consumers and permeates everything we do. We have an active program in place to achieve our mission benefiting US Firefighters, International and Domestic Disaster Relief, Children and Health Institutions. In addition to working with "last mile" NGO partners to make DripDrop available to those that need it most around the world and here at home, we regularly venture out on 3-4 missions per year ourselves.

Position Overview

Drip Drop Hydration Inc. is seeking a dynamic and detail-oriented Sr. Food Technologist to join our team. Reporting to the Director of Quality Assurance, you will lead key initiatives across product development, quality assurance, commercialization, and regulatory compliance. Your expertise will be vital in managing product specifications, overseeing production trials/qualification runs, facilitating technology transfer with external partners, and guiding the sensory approval process for new flavor development. This role requires close collaboration with cross-functional teams to deliver products that meet high-quality standards and align with our brand's objectives.

Location: Fully remote. While this is a remote role, candidates located in the Northern California or Salt Lake City, Utah area are preferred.



Functions and duties of this role include, but not limited to:

- Collaborate with internal and external partners to develop new products, optimize formulations, and ensure alignment with brand goals and customer needs.
- Support Innovation, R&D trials, and commercialization efforts to ensure successful and timely product launches.
- Partner with the sourcing and procurement team to approve new ingredients and packaging materials, ensuring compliance with specifications and quality standards.
- Define and manage stability testing and analytical criteria for all products, ensuring they meet shelf-life, efficacy, and sensory goals.
- Oversee food labeling, regulatory compliance, and assist with interpreting and applying relevant laws, policies, and standards.
- Manage product certifications (e.g., Kosher, GFCO, NSF) and proactively stay updated on industry regulations and changes.
- Lead and document production trials, including qualification runs, analyze results, and optimize processes for quality and efficiency.
- Travel as necessary to supervise formula development, pilot or production runs, and collaborate with co-development partners and contract manufacturers.
- Support quality control processes throughout the product life cycle, ensuring consistent product quality and compliance with safety standards.
- Drive continuous improvement initiatives by collecting and analyzing quality data, optimizing manufacturing practices, and implementing best practices at production sites
- Facilitate and coordinate change management processes with suppliers, ensuring smooth transitions and minimal disruption to product quality.
- Create, maintain, and manage technical documentation, including product specifications, SOPs, work instructions, and technical reports, ensuring alignment with regulatory and company standards.

Requirements

- Bachelor's degree in Food Science, Nutrition Science, or a related field.
- 5-9 years of experience in food product development, quality assurance, and food labeling/regulatory compliance.
- Expertise in generating Nutrition Facts Panels and managing labeling regulations using tools like Genesis or ESHA.
- Technical knowledge in powdered beverages, nutritional supplements, flavor development, specification generation, and formulation management.
- Proven experience with certification processes (Kosher, NSF, GFCO, etc.).
- Strong knowledge of food safety regulations (e.g., FSMA), quality systems (e.g., GFSI, HACCP), and production processes.
- Ability to lead cross-functional projects and manage relationships with suppliers and external partners.



- Strong organizational, communication, and problem-solving skills, with the ability to work independently in a fully remote environment while managing multiple projects.

What we look for in you

- Culture building can do attitude with tenacity in your ability to drive impact.
- A passion for our mission to defeat dehydration.
- A combination of deep empathy for others and a practical eye for how to help.
- Exceptional ability to work effectively cross-functionally.
- Ability to energize and foster strong relationships with people.
- Strong interpersonal, verbal and written communicator and collaborator.
- Well organized with ability to prioritize and self manage workload; ability to take ownership of issues and ensure timely resolution.
- Comfortable thriving in a fast paced dynamic environment.

Compensation and Benefits

- Competitive base salary
- Annual cash bonus (linked to performance)
- Equity (stock options)
- Flexible PTO
- Medical, Dental, & Vision - Company pays 90% of premium for team, 80% for dependents
- FSA plans for Medical and Dependent Care
- \$50 monthly Wellness Benefit
- Life Insurance
- 401k plan

The expected salary range for this position is \$80,000 - \$120,000 annually. The exact salary is determined by various factors including experience, skills, education, and geographic location.

DripDrop is proud to be an Equal Employment Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

DripDrop does not discriminate on the basis of race, religion, color, sex, gender identity and/or expression, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.